

Aberdeen International Airport  
**Sustainability Policy**

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Created	March 2013	Version Date:	June 2020
Owner	HSE Manager	Review Due:	June 2021

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## 1.1 Distribution

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## Aberdeen International Airport Sustainability Policy

### What Sustainability means for Aberdeen Airport

As a central hub for the Oil and Gas industry, as well as a gateway to holiday and leisure locations all over Europe and the UK, Aberdeen International Airport is a proud cornerstone of the North East of Scotland and a significant contributor to the local economy. The success of the airport and the prosperity of the local area are inextricably linked; Aberdeen Airport makes a considerable contribution to local employment with over 2500 people directly employed within the campus; a number that is projected to increase in line with business growth.

We are proud of our airport and that pride is matched by a real sense of responsibility. We take our responsibilities seriously and in doing so, Aberdeen Airport is managed in a socially responsible manner, with the need to enhance the social and economic benefits, while at the same time managing the environmental impacts of airport operation.

Achieving the correct balance between the above impacts and aligning with AGS Airports Limited Sustainability Policy (which incorporates Corporate Social Responsibility) [CSR] and the Scottish Governments' sustainable development principles, will ensure that we continue to enjoy the trust of our many stakeholders and interested parties to help in achieving our vision.

### Our sustainability commitments

In order to structure the actions we intend to take, we have set key themes for our sustainability commitments. These support our Customer Charter as well as aligning with the AGS Airports Limited Sustainability Policy.

As an airport, we will:

1. Commit to becoming a carbon neutral airport;
2. Enhance the economic and social benefits of our airport, both at the local and regional level;
3. Support good causes through our airports' charitable partnerships and Community Trust Fund;
4. Seek to prevent, reduce or offset effects on the environment and local communities, and work with others to ensure that the airport plays its role in respecting environmental limits and preventing pollution;
5. Provide good conditions of employment, respect diversity and equal opportunity for all staff through rigorous ethical, professional and legal standards;
6. Provide a safe and secure airport for staff, passengers and other airport users;
7. Communicate regularly and effectively with our neighbours and those directly affected by our operations;
8. Demonstrate effective ownership and management of our equipment and facilities;
9. Seek to set challenging objectives and targets to continually improve our sustainability performance via our Management Systems;
10. Ensure the responsible delivery of our Capital Investment Programme to help us towards net zero carbon emissions; and
11. Support and respect the protection of internationally proclaimed human rights.

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## How we will approach these commitments

As the airport operator, Aberdeen International Airport Ltd is responsible for ensuring that this policy is effectively deployed. We will comply with and where possible, exceed minimum applicable legal and other requirements to which we subscribe and that relate to our three pillars of the AGS sustainability strategy.

The three pillars are:

- Environment (e.g. climate change, waste reduction, noise)
- Social (e.g. working conditions, local community involvement, health, safety and wellbeing)
- Economic (e.g. pay, political lobbying, taxation)

Where we have no direct control, we will work in partnership with our stakeholders locally to improve performance, and we will work to influence the appropriate government policies where we are able to do so.

We will ensure that our business strategies integrate the sustainability issues that are vital for our business. We will define objectives and goals in consultation with our stakeholders and deliver these through action plans and performance targets embedded within key functions within our business.

We will measure and review progress against these targets and report performance through transparent communications.

## Responsibilities

Our leadership team are responsible for ensuring that this policy remains up to date and that there is effective governance structure in place to deliver it. Individual managers are responsible for ensuring that plans are in place in their functions to deliver this policy.



**Roger Hunt**  
Managing Director,  
Aberdeen International Airport  
June 2020

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